

SOP-07 — GDPR Day-to-Day Data Handling

Trigger: Any processing of personal data of EEA, Swiss or UK residents. **Owner:** Compliance Officer (DPO role).

1. Lawful basis at point of capture

When building a new form, integration or workflow, the Compliance Officer signs off on the lawful basis before launch. Default mapping is in docs/compliance/07 § 2.

2. Data Subject Access Requests (DSARs)

- 1 Any request received at any address (charter@, privacy@, social, phone) is forwarded to privacy@thelimitlessky.com within 1 business day.
- 2 Compliance verifies the requester's identity (without collecting more than necessary).
- 3 Compliance compiles the response across CRM, mailbox, support tool, booking files and finance.
- 4 Response within 30 days of request (extendable by 60 days for complex requests with notice).
- 5 Exercise of rights: access, rectification, erasure, restriction, portability, objection, withdraw consent, lodge complaint with a SA.

3. International transfers

Default: EU-US Data Privacy Framework certification. Where a processor is not DPF-certified, Compliance executes SCCs (Modules 1/2) and runs a TIA before go-live.

4. Processor onboarding

Every new processor signs the GDPR Art. 28 / UK DPA / FADP addendum, including SCCs where needed. Vendor list maintained by Compliance.

5. Breach handling

- Internal alert within 24 hours of detection.
- Compliance assesses Art. 33 / Art. 34 triggers.
- Notification to the lead SA within 72 hours where Art. 33 triggers.
- Notification to data subjects where Art. 34 triggers.
- Breach register entry (cause, scope, mitigation, notification status). Retained 5 years.

6. EU representative

The appointed Art. 27 representative is named in the Privacy Notice. Compliance forwards any contact from the representative within 1 business day.

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